



Graduate
Programme
2016 / 2017

Yours to Shape.



We want
graduates who
are ready to
take responsibility,
be challenged and
work on their
own initiative.

If this
describes you,
shape your career
with Kingspan.

Who are we looking for?

We accept graduates from many disciplines. Some of our core employing departments include; engineering, business, science, finance and accounting.



Bianca Wong

Divisional Sustainability Manager
*BSc Hons Architectural Technology –
Dublin Institute of Technology*

I joined the Graduate programme in September 2013 as a Technical Advisor in Australasia & South East Asia. The technical team are involved from initial concept design stage with the architect to attending regular site meetings with the contractor to ensure proper installation and detailing.

Kingspan is very supportive of continued professional development and linking individuals to their area of interest. This allowed me to become heavily involved in projects connected with sustainability – which has led me to my current role as Divisional Sustainability Manager. My responsibilities include providing assistance to local teams across the business, helping to develop cost effective energy saving building solutions, providing support to help achieve our Group Net-Zero Energy target and providing specific advice on sustainability issues.



Craig McGarry

Operations Director
*M.Eng (Diplome D'Ingenieur) in
Mechanical Engineering Design – INSA
Lyon, France*

I started in Kingspan as a Divisional Project Engineer in Belgium and have quickly worked my way through different roles and a wide range of responsibilities. I was promoted to the role of Operations Director of France and Belgium and now I manage four manufacturing sites situated in Dunkirk, Perpignan, Kortrijk and Leuze. I am responsible for multiple management teams covering all aspects of operations management.

As I progressed through my different roles with Kingspan, I had the training I needed to make sure I had the tools to succeed. I can also call on the abilities, knowledge and vast experience of people within the business – giving me excellent support that helps me respond to opportunities.

**“I worked with a fantastic
team that helped me
transition from university life to the
working world.”**

“Travelling the world and entering new markets with Kingspan has been a huge highlight for me.”



Louise Foody

Global Marketing Director

*MSc. in Marketing Practice – U.C.D
Michael Smurfit School of Business*

My experience has shown me that at Kingspan there are loads of opportunities for graduates due to the size of the company and geographic spread. Since joining Kingspan as a Graduate in 2005 I have worked and lived across the globe. I have had the chance to make a real difference, overseeing a wide range of projects. The experience I gained has prepared me for my current position as the Global Marketing Director for Kingspan Insulated Panels. My duties include leadership within the team, marketing planning and execution of innovative product launches, PR and advertising campaigns, global branding, websites and social media.



Mel Courtney

General Manager

*MEng Mechanical and Manufacturing
Engineering – Queens University,
Belfast*

I joined as a process engineer in the technical team with Kingspan. Aside from engineering experience, the Graduate programme gave me an insight into the commercial and financial aspect of projects and the ability to assess the economic benefit of the project outcome.

As a Graduate with Kingspan I have had so many learning opportunities – including attending training courses, exhibitions and seminars. There is also a structured generic training course for all the graduates. This reflects Kingspan's desire to inspire our personal and professional development.

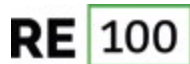
Think outside the box!

Our graduates are game-changers.
They take risks and create their own
opportunities with the support of their local
management team.

Join a global player

At Kingspan, we're pioneering new technologies and innovative ways of building for a low-carbon future.

Improving building performance, construction methods and ultimately people's lives - that's what drives our teams across the world.



How to apply

Simply visit the Kingspan Group's website at www.kingspan.com and download AND save the application form.

Once completed, you should return it by e-mail to graduate@kingspan.com.

Every application received will be considered on its merits and all will receive a prompt reply.

Those invited to initial interview will be seen as promptly as possible. From this process will emerge those candidates who will go through to the next, and final stage.

This will take the form of panel interviews conducted by a number of the Group's Executive Directors and Senior Executives.

All applications will be reviewed within 4 weeks of the closing date and each application will receive a reply following this review.

The closing date for all applications is
Friday, 20th January 2017.

